

DDS&T #3486-73

8 November 1973

MEMORANDUM FOR: CSB Members

SUBJECT: Career Development Course #8

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1. Attached are proposed schedules for CDC #8 for your consideration. You may recall that [ ] Director of CDC #7, in his course report suggested two options for #8, one involving considerable changes and requiring more planning time than I find available. The other essentially followed the same format as course #7. As a result of various Agency changes since last May, even this has required a number of modifications which are reflected in the attached schedules.

2. I have continued last year's tutorials and added one on telemetry, as a result of suggestions from students and Dave. The major changes have been three: the addition of management modules; time scheduled for what are called "Student Projects"; and additional speakers on "The Intelligence Environment" at the beginning of the course and "Consumers" at the end.

3. The management modules will be one- to three-day segments selected from those presented in the pilot running of OTR's Advanced Management Program. The segments in that course were designed to be given independently, tailored to the needs of the recipients.

4. As for "Student Projects," I have in mind involving the CDC students more actively, as I believe that five months' sitting as "sponges" is likely to be self-defeating. I do not plan to have a set program in this area but to keep loose and try to promote innovation among the students in what they do to contribute actively. Among possible projects might be an article for "Studies," a couple of book reviews, preparation of a bibliography on topics of interest for future classes, a small segment of the Agency histories, or investigation and report on a topic brought up by the MAG group, or by yourselves. I welcome your suggestions for projects of this nature that could be substantially completed in our five-month time frame on a part-time

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basis. I would expect each student to make a presentation to the class on his project and possibly to others who might be interested. Projects could be done individually or with a partner or two. I also hope to schedule in the daily programs time for reading and active discussions of the topics under our purview.

5. The opening three days, which will be [REDACTED] provide an opportunity for the class members to become acquainted quickly in a salubrious setting and to learn where the Agency is and is going to be in the future in relation to the Intelligence Community and this Administration--in other words, to get an overview of the "big picture" before tackling the details.

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6. You will notice that the time allocated some Offices has been cut. This has either been upon students' suggestions or Dave's or because time had to be squeezed to provide for the new elements. These slices are not "set in concrete," however, and I will be glad to discuss them with you. The specific days indicated on the day-to-day schedule are not necessarily firm, and there is room for negotiation there too.

7. I look forward to meeting with you on 15 November and will try to answer any questions you may have. I can be reached on extension [REDACTED]

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Director

DDS&T Career Development Course #8

Attachments:  
As stated

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Approved For Release 2002/10/25 : CIA-RDP75B00326R000100150016-2

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PROPOSED DD/S&T CAREER DEVELOPMENT COURSE #8

<u>Week</u>	<u>Theme and Presentation</u>	<u>Days</u>
1*	<u>The Intelligence Environment (DTS)</u> Future, Congress, IC Staff, PFIAB, NRO, NSC, USIB, DDS&T Tutorial: Electromagnetic Spectrum Class Party with Wives	2.5 .5
2	<u>DDS&amp;T and the Intelligence Community</u> S&T Office Directors (8) USIB Committees (6) Tutorial: Optics	2.5 1.5 .5
	Unscheduled	.5
3	<u>DDS&amp;T and the Other Directorates</u> Overview of DDM&S PPB OS Overview of DDI CRS Overview of DDO DCD Tutorial: Electronics	.5 .5 1. .5 .5 .5 .5 .5
	Unscheduled	.5
4	<u>Imagery Exploitation</u> NPIC IAS Trip: Eastman Kodak (24 Jan.) IBM (25 Jan.)	2. 1. 1. 1.
5	<u>Computers</u> OJCS Management Module Student Projects	2. 2. 1.
6	<u>Trip Preparation</u> Tutorial: Nuclear Energy OSI - NED NASA Orientation AEC Orientation	1.5 1.5 1. .5
	Unscheduled	.5
7	<u>East Coast Trip (11-15 Feb.)</u> Oak Ridge Huntsville Savannah River Charleston	1. 1. 1. 2.

<u>Week</u>	<u>Theme and Presentation</u>	<u>Days</u>	
8*	<u>Overview of OSI</u> OSI Target: China Student Projects	2. 1. .5	.5
	Unscheduled		
9	<u>Overview of OSI</u> OSI SALT, ACDA Management Module Student Projects Tutorial: Radar	1.5 .5 1. 1. .5	.5
	Unscheduled		
10	<u>Overview of OEL</u> OEL Student Projects	4. 1.	
11	<u>Overview of OSA</u> OSA NASA - Langley Management Module Tutorial: Telemetry	2. 1. 1. .5	.5
	Unscheduled		
12	<u>Overview of OWI</u> OWI ODE	4. .5	.5
	Unscheduled		
13	<u>Overview of ODE</u> ODE	4.5	.5
	Unscheduled		
14	<u>West Coast Trip</u> Wright-Patterson AFB NORAD AEC - Nevada <span style="border: 1px solid black; display: inline-block; width: 100px; height: 1.2em; vertical-align: middle;"></span> Beale	1. 1. 2. 1.	STAT
15	<u>West Coast Trip</u> Lockheed Vandenberg Edwards Hughes	2. 1. 1. 1.	
16	<u>Easter Leave</u> - Student Projects		
17	<u>Overview of ORD</u> Tutorial: Lasers ORD	.5 4.	.5
	Unscheduled		

<u>Week</u>	<u>Theme and Presentation</u>	<u>Days</u>
18	Overview of DDO DDO Divisions Ops Familiarization <span style="border: 1px solid black; display: inline-block; width: 100px; height: 1.2em; vertical-align: middle;"></span>	2. 3. STAT
19	Support of DDO OTS Target: USSR Management Module Student Projects	2.5 1. 1. .5
20	Overview of Commo OC NSA Student Projects	2. 2. 1.
21	Consumers NSC, WH Sit. Rm., ARPA, DIA, PFIAB, JCS, OMB, Hill Cmt. CSB Interviews Student Projects	3. 1. 1.
22*	Consumers Consumers (cont'd) NSF, NAS CSB Interviews Course Administration	2. 1. 1.
	<u>Breakdown</u> Briefings Environment & Consumers (12.5) S&T (33) Other Directorates (12.5) Tutorials Trips Management Modules Projects Interviews & Administration Unscheduled	58.    6.5 18. 5. 6. ** 3. <u>4.5</u>
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\* Short Week

\*\* Plus Easter Leave

5 November 1973

## DDS&amp;T CAREER DEVELOPMENT COURSE #8

Week	Start Date	Theme	Monday	Tuesday	Wednesday	Thursday	Friday
1	Jan 2	Intelligence Environment		Holiday	Future Congress	IC NRO NSC PFIAB DDS&T	USIB EMS Tutor.
2	7	DDS&T & Intel. Comm.	OWI SIC JAEIC	OWI GMAIC SIGINT SORS	COMIREX OSA OEL NPIC	ODE OTS ORD	Optics Tutorial
3	14	DDS&T & Other Dir.	DDM&S Over-view; PPB	OS	DDI Over-view; CRS	DDO Over-view; DCD	Electronics Tutorial
4	21	Imagery Exploit.	NPIC	NPIC	IAS	EK	IBM
5	28	Computers	OJCS	OJCS	Student Projects	Mgmt. Module	Mgmt. Module
6	Feb 4	Trip Preparation	NE Tutorial	NE Tutor. OSI NED	OSI NED	NASA Orientation	AEC Orientation
7	11	Eastern Trip	Oak Ridge	Huntsville	Savannah River	Charleston	Charleston
8	19	OSI Divisions	Holiday	OSI	OSI	Target: China	Student Projects
9	25	OSI Divisions	Student Projects	OSI	OSI ACDA SALT	Mgmt. Module	Radar Tutorial
10	Mar 4	OEL Divisions	OEL	OEL	OEL	OEL	Student Projects
11	11	OSA Divisions	OSA	OSA	NASA-Langley	Mgmt. Module	Telemetry Tutorial
12	18	OWI Divisions	OWI	OWI	OWI	OWI	ODE
13	25	ODE Divisions	ODE	ODE	ODE	ODE	ODE
14	Apr 1	Western Trip	Wright-Pat.	NORAD	AEC Nevada		Beale
15	8	Western Trip	Lockheed	Lockheed	Vandenberg	Edwards	Hughes TRW
16	14	Easter	L	E	A	V	E
17	22	ORD Divisions	Lasers Tutorial	ORD	ORD	ORD	ORD
18	29	DDO Organ.	DDO	DDO	Ops. Fam.	Ops. Fam.	Ops. Fam.
19	May 6	DDO Support	Target: USSR	OTS	OTS	OTS Stud. Projs.	Mgmt. Module
20	13	Commo	OC	OC	NSA	NSA	Student Projects
21	20	Consumers	WH Sit. Rm. NSC PFIAB	DIA ARPA JCS	OMB Hill Cmt.	Student Projects	CSB Interviews
22	28	COURSE EVALUATION				CSB	Admin: Graduation

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